



Civil Rights Laws, Regulations, Executive Orders and related Other Guidance

- [Civil Rights Instruction 113-1](#), issued Nov. 8, 2005, The purpose of this Instruction is to establish and convey policy and provide guidance and direction to the USDA Food and Nutrition Service and its recipients and customers, and ensure compliance with and enforcement of the prohibition against discrimination in all FNS nutrition programs and activities, whether federally funded in whole or not.
- **Title VI of the Civil Rights Act of 1964**, 42 U.S.C. § 2000d to 2000d-6, which prohibits discrimination based on race, color, and national origin in programs and activities receiving Federal financial assistance; and USDA Implementing Regulation, 7 CFR Part 15, Subpart A and Subpart C.
- **Americans with Disabilities Act** (28 CFR Part 35, Title II, Subtitle A), which prohibits discrimination on the basis of disability in all services, programs, and activities provided to the public by State and local governments, except public transportation services.
- **Title IX of the Education Amendments of 1972** (20 U.S.C. § 1681 et. seq.), which prohibits discrimination based on sex under any education program or activity receiving Federal financial assistance; and USDA Implementing Regulation, 7 CFR Part 15 a.
- **Section 504 of the Rehabilitation Act of 1973**, which prohibits discrimination based on disability; and USDA Implementing Regulation, 7 CFR Part 15 b.
- **Age Discrimination Act of 1975** (45 CFR Part 91), which prohibits discrimination based on age in programs or activities receiving Federal financial assistance.
- **The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (PRWORA)**, and Department of Justice (DOJ) Memorandum dated January 28, 1999, entitled, "Policy Guidance Document -- Enforcement of Title VI of the Civil Rights Act of 1964 and Related Statutes in Block Grant Type Programs."
- **Civil Rights Restoration Act of 1987**, which clarifies the intent of Congress as it relates to the scope of Title VI of the Civil Rights Act of 1964 and related nondiscrimination statutes to ensure nondiscrimination in all programs and activities of a recipient, whether those programs and activities are federally funded or not.
- [The Food Stamp Act of 1977](#), as amended. The Supplemental Food Assistance Program (formerly known as the Food Stamp Program) is an entitlement program available to all low-income individuals and families who meet the income, resource, and eligibility requirements as specified under the Act and corresponding regulations. The Act prohibits discrimination against any applicant or participant in any aspect of program administration for reasons of age, race, color, sex, handicap, religious creed, national origin, or political beliefs.
- **Enforcement of Title VI of the Civil Rights Act of 1964 -- National Origin Discrimination Against Persons With Limited English Proficiency**, 65 F.R. 50123, August 16, 2000. This is the Federal Register cite for Department of Justice guidance for Executive Order 13166, Improving Access To Services For Persons With Limited English Proficiency, signed on August 11, 2000. *Additional*

authorities can be found in the specific Program Appendices of the FNS 113-1 Instruction.

USDA CIVIL RIGHTS AUTHORITIES

- **USDA Departmental Regulation 4330-2**, Activities Receiving USDA Financial Assistance, ensures compliance with and enforcement of the prohibition against discrimination in programs and activities funded in whole or in part by the U.S. Department of Agriculture.
- **USDA Regulation 7 CFR Part 16**, Equal Opportunity for Religious Organizations, implements executive branch policy that, within the framework of constitutional church-State guidelines, religiously affiliated (or “faith-based”) organizations should be able to compete on an equal footing with other organizations for USDA assistance.
- **USDA Civil Rights Accountability Policy and Procedures** establishes the civil rights accountability policy and procedures for ensuring that appropriate disciplinary or corrective actions are taken when discrimination, retaliation, civil rights violations, or related misconduct occurs.
- [More USDA Civil Rights Directives & Authorities](#)

FEDERAL LAWS AND REGULATIONS

[Federal Laws & Regulations](#)

GRANT-RELATED AUTHORITIES

- **USDA Grant-related Materials** - The Department of Justice maintains a library of civil rights statutes and regulations that are specific to the USDA.

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